

PROFILE:

For over two decades, Anas has engaged in several professional programmes in the area of peace and conflict resolution, intercultural & interreligious dialogue, education and youth empowerment and participation – including policy engagements in these areas. His experience includes developing strategies, programmes design, implementation, and assessment; consultation, training, and facilitation of groups from diverse international and cultural backgrounds. Designed capacity building programmes, developed training resources, and conducted trainings in areas related to, and included, community and religious leaders, educators, social workers, refugees & migrants, social media activists, women, and youth.

He worked for the International Dialogue Centre (KAICIID) from 2014 to 2022, where he developed several flagship programmes (including the International Fellows programme) and led several teams. In his last position as Deputy Director of the Programmes Department, Anas led and oversaw management of all teams and programmes within the Department; this includes regional programmes such as Africa, Arab, Asia, and Europe regions, and global programmes, such as the Fellows, E-learning and online resources among other capacity development programmes. He is the author of *The Role of Culture in International Negotiation*. He also developed and co-authored several training manuals in the field of Dialogue and Peacebuilding; including the "Dialogue for Peace Manual: Guide for Dialogue Ambassadors", published by KAICIID and the World Organization of the Scout Movement (2018), the COVID-19 Interfaith Guide (2020), and more recent Training Manual for CSOs/CBOs on Social Accountability and Public Participation (2023). Anas developed and managed programmes with an annual budget of 5 to 6 million Euros and led international teams of 15 - 25 staff members; delivered work in and/or visited over 85 countries. He has been accredited PMP since June 2018. He holds a Master degree in International Peace and Conflict Resolution from the American University in Washington DC. **Since summer 2022, Anas is working as a freelance consultant and trainer.**

EDUCATION:

2012	M.A.	American University, USA	International Peace and Conflict Resolution (3.88/4.00)
2011	B.A.	American University, USA	International Studies (3.80/4.00)
1997	A.D.	Institute of Bio Med. Tech., Jordan	Associate Degree in Engineering

2021 (Aug. – Nov.) London School of Economics and Political Science Public Policy Analysis (Certificate)

Accredited Project Management Professional (PMP) since 19 June 2018.

LANGUAGES:

Mother tongue	Arabic
Proficiency	English
Basic knowledge	German (B1 certificate)

EXPERIENCE:

FREELANCE CONSULTANT AND TRAINER (International)

Jul. 2022 – present

Design and deliver capacity building programmes in topics related to peacebuilding and conflict resolution, including reconciliation, transitional justice, mediation and negotiation; intercultural and interfaith dialogue; policy development; youth; gender; training of trainers, among other related topics. Delivering trainings in both, English and Arabic; with working experience in Middle East and North Africa, Southeast and South Asia, Africa, and Europe.

Most recent contracts: **Consultant and Trainer** with the United Nations Institute for Training and Research (UNITAR), delivered a series of Training Webinars (4) to complement and maximise the learning experience from UNITAR Conflict Series (3 short self-based online courses). The training targeted the Youth Peace & Security Pact in Yemen (YPS Pact); and co-organized with Youth Without Borders (YWBOD); (**November & December 2022**, Yemen, Online).

Consultant and Trainer with Friedrich Ebert Stiftung (Libya program), designed and delivered a ToT on Peacebuilding for Libyan Youth (**December 2022**, Tunis, Tunisia).

Consultant and Trainer with the United Nations Institute for Training and Research (UNITAR), delivered a ToT for the Libyan Network of Mediators on Gender Mainstreaming, Transitional Justice, and drafting Peace Agreements; **organized by UNDP, UNITAR, and UNSMIL** The Project title: Towards National Reconciliation in Libya - Network of Mediators. (**September 2022**, Tunis, Tunisia).

Consultant and Trainer (UNITAR): training Libyan CSOs working with youth to deliver the training manual that was developed by UNITAR and aimed at training youth multipliers to become changemakers and active contributors to reconciliation efforts in Libya. The Project title: Towards Stabilization in Libya. (**October 2022**, Tunis, Tunisia). The consultancy includes coaching for the 5 CSOs to deliver the multiplication trainings (**October 2022 – February 2023**).

Consultant and Trainer for Nazaha Project, organized by Al Hayat-RASED, European Union, and Spanish Agency for International Development Cooperation in Jordan. **Conduct mapping research** about social accountability and public participation in Jordan, **develop a guide for social accountability and public participation tools**, as well as a **training manual** for CSOs on the tools and other related topics, and delivered training for 13 organisations on its content; (**December 2022 – June 2023**, Jordan, hybrid).

INTERNATIONAL DIALOGUE CENTER, KAICIID (Vienna, Austria) *Jul. 2014 – Jun. 2022*

Deputy Director, Programmes Department, (*Oct. 20 – May 22*) managed a team of 18 - 25 Senior and Junior Programme Managers in addition to other supporting staff and consultants. The team was divided into 6 units covering 4 regional programmes (Africa, Arab, Asia, and Europe) and two thematic teams related to Capacity Development, E-learning and knowledge development (annual budget of 5 – 6 million Euros).

Chief, Global Practices Hub (*Jan. 18 – Oct. 20*), managed a team of 8 Programme Managers in addition to other supporting staff and consultants. The team was divided into 3 units working on programmes related to International collaborations and networking, Capacity Development, E-learning and online databases and knowledge development (annual budget of 1 – 3 million Euros).

Senior Programmes Manager, Professional Development and Learning (*Jan. 2016 – Dec. 2018*), managing the Fellows programme, in addition to other projects related to Capacity Building.

Programmes Officer (*Jul. 2014 – Dec. 2016*), managing the Training of Trainers and KAICIID Fellows programmes (designed and managed), in addition to projects related to Youth and Peacebuilding.

FREELANCE CONSULTANT (Europe, USA, the Middle East) *Jan. 2006 – Jun. 2014*

Project Manager, Trainer and Facilitator in various workshops on topics related to democracy, peace and conflict resolution, interfaith dialogue, intercultural dialogue, and youth empowerment and participation

AMERICAN UNIVERSITY (USA) *2010 - 2012*

Teaching Assistant (while studying), School of International Service

YOUTH SPIRIT CENTER (Jordan) 2007 - 2013

Founding Director, non-profit aims at promoting intercultural and interreligious dialogue.

KONRAD ADENAUER FOUNDATION (Jordan) 2002 - 2006

Project Manager, managed projects related to democracy and youth empowerment.

*(1997 – 2002 Anas worked as a Bio Medical technician at the Royal Medical Services in Jordan).

PROFESSIONAL MEMBERSHIPS:

- 2018 -2021 Project Management Institute, Member and PMP accredited (USA)
- 2012 -2018 Mediterranean Institute Berlin, Research Associate, Humboldt University (Germany)
- 2009 - ... Salam Institute for Peace and Justice, Senior Associate, (USA)
- 2011-2012 Jordanian Students Association, founding president, (USA)
- 2010-2011 The Dialogue Development Group, president and board member, (USA)
- 2009-2012 United Religions Initiative (URI), Global Trustee representing MENA region; and MENA resident representative 2003 – 2006.
- 2008 - ... Middle East Partnership Initiative, Alumni (Jordan)
- 2008 - ... YES! World Jam, Alumni
- 2006-2008 National Forum for Youth and Culture: Jordan Youth (NFYC), president, co-founder in 2001
- 2001-2003 International Council of Christians and Jews (ICCJ), Young Leadership Council, board member
- 2020-2012 Jordan Interfaith Action (JIA), founder and coordinator

PUBLICATIONS (training manuals):

- Author, Social Accountability and Public Participation, training manual, (RASED, Jordan, 2023).
- Co-Author, with Abu-Nimer, Djurić Milovanović and Nelson (née Smith), *Interfaith Dialogue in Action: a Guide for dealing with COVID-19*, (KAICIID, Austria, 2020).
- Co-Author, with Abu-Nimer, Interreligious Dialogue Resource Guide, training manual (KAICIID, Austria, 2018).
- Co-Author, with Abu-Nimer & Marquez, Guide for Dialogue Ambassadors, training manual (KAICIID & WOSM, 2018).
- Co-Author, with Abu-Nimer and Bani Amer, *Social Media as a Space for Dialogue*, training manual (KAICIID, Austria, 2016).

PUBLICATIONS (books and articles):

- Contributor Author, ch. 2 “Culture in International Negotiation” in the Handbook of International Relations: Issues of Human Rights and Foreign Policy, Vol. II (ABS Books, New Delhi, India, 2018).

- Supporting Researcher, “Conflict-Sensitive Development Programming in Transitional Situations: Lessons from Water-Related Projects”; Ruckstuhl, Sandra (USAID and Group W, June 2014).
- Author, *The Role of Culture in International Negotiation: the Jordanian-Israeli Peace Negotiation as a Case-Study*, (Beyrouni publishers, Jordan, 2012) – MA dissertation.
- Contributor Author, “Case Study on the Jordan Youth Forum” in *Arab Youth & Political Engagement*. Ed. (Lebanese Center for Political Studies, Lebanon, 2006).
- Contributor Author, “Case Study on the National Forum for Youth and Culture” in *Youth & Media and Political Participation, with* (Institute of Foreign Affairs-German Foreign Ministry, Germany, 2005).

Conference Papers and Lectures (Selection):

- *Muslim – Christian relations in the Arab World: Common History & Common Citizenship*, (panellist, Arabic Cultural Days, Budapest, 2-3 May 2017).
- *Role of Faith-based Media in Promoting Intercultural Dialogue*, (panellist, UNESCO and KACND, Riyadh, July 2016).
- *Political Turmoil, Economic Friction and Social Protest in the Mediterranean Area*, (panellist, Mediterranean Institute, Humboldt University, Berlin, 22 October 2013).
- *Curricular & Extracurricular Education: Case study on the Jordan Youth Campaigns and Advocacy*, (conference presentation, UNESCO Conference, “Youth at Crossroads,” Bahrain, 2008).
- *Youth and Media*, (conference paper (Arabic), Addustour Cultural Center. 2007).
- *Youth Participation & the Internet*, (conference presentation, 2nd Jordan Youth Forum, Amman, Jordan, 2001).

Media, Articles and Interviews:

- Promoting Positive Peace, Protecting Sacred Sites (web article, interview, published 29 Oct. 2021) [<https://www.kaiciid.org/news-events/features/promoting-positive-peace-protecting-religious-sites>].
- *Is violence or peace the language of religion?* Interview with Magyar Nemzet , Budapest, 18 May 2017.
- *Muslim – Christian relations in the Arab World: Common History & Common Citizenship*, Blue Danube Magazine, (published in Arabic, Budapest, July 2017).
- 2007-2009: Author of newspaper **Articles on Youth issues including youth political participation**, published regularly in Addustour Newspaper (<http://addustour.com/>), Jordan.

CITED IN:

- Abu-Nimer, Mohammed; Amal Khoury; and Emily Welty, *Unity in Diversity: Interfaith Dialogue in the Middle East*. Published in English 2007 and Arabic 2012, (United States Institute of Peace, Washington DC, 2007). (Chapter 6: Interfaith Dialogue in Jordan).
- Bharat, Sandy and Jael Bharat, *A Global Guide to Interfaith: Reflections from around the world*. (O Books, John Hunt Publishing Ltd., UK, 2007). (Pages: 62 - 63).

- Patel, Eboo and Patrice Brodeur, *Building the Interfaith Youth Movement: Beyond Dialogue to Action*. (Rowman and Littlefield Publishers, Inc. Lanham, Maryland, 2006). (Chapter 20: Spirit into Action: An Interfaith Weekend Model, by Annapurna Astley).

SELECTED PROGRAMMES AND TRAININGS:

Anas designed, implemented and conducted a large number of programmes and trainings on Peacebuilding and Conflict Resolution, Interreligious & Intercultural dialogue, Youth Initiatives, intercultural communication, democracy, human rights, civic education, leadership, advocacy, policy, peace and conflict resolution, problem-solving, presentation skills and creativity in more than 40 countries. His roles varied from leading teams and managing programmes, delivering trainings, conducting and/or supervising researches and assessments.

Most recent projects:

Consultant and Trainer with the United Nations Institute for Training and Research (UNITAR), delivered a series of Training Webinars (4) to complement and maximise the learning experience from UNITAR Conflict Series (3 short self-based online courses). The training targeted the Youth Peace & Security Pact in Yemen (YPS Pact); and co-organized with Youth Without Borders (YWBOB); (**November & December 2022**, Yemen, Online).

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Other important projects:

KAICIID International Fellows Programme (2014 – 2022), this flagship programme was launched in 2015 and still running. The 1-year cyclical programme trained almost 500 mid-career religious educators and interreligious dialogue practitioners. Anas designed, launched, and implemented this programme for several years, including the developments of its training content [<https://www.kaiciid.org/what-we-do/kaiciid-fellows-programme>] – **Delivered over 40 trainings in Africa, Arab, Asia, and Europe regions.**

Dialogue for Peace Programme (2014 – 2022), the programme was launched in 2015 with the aim at incorporating dialogue in the Scouts movement. Anas designed, launched, and managed this programme in its initial stages, including the development of its training content, and continued overseeing the programme for years. The programme was designed for youth in close collaboration with the World Organization of the Scout Movement (WOSM) and over the years trained thousands of youth around the world and trained tens of Trainers and Facilitators. [<https://www.kaiciid.org/news-events/features/worldwide-community-peacebuilders-how-scouts-dialogue-peace-programme-promotes>] – **Delivered over 20 trainings in Africa, America, Arab, Asia, and Europe regions.**

Other programmes (2015 – 2022) Anas contributed to its design or development: Social Media as Space for Dialogue (Arab Region – programme design and co-author of manual) and People Seeking Refuge in Europe (Europe Region) – **Delivered over 15 trainings in Arab and Europe regions.**

Co-facilitator, Interreligious Dialogue and Peacebuilding: Frameworks and Applications, **Mindanao Peacebuilding Institute**, two times: 01-05 June, 2015, and 22 May - 04 June, 2016, Mindanao, Philippines.

Senior Trainer and Manual Author, Dialogue for Peace Programme, World Organization of the Scout Movement, co-designing the curriculum and delivering several trainings for Scouts, including Training of Trainers, in Slovenia, South Korea, USA, Austria, Japan, Azerbaijan, Ukraine, Georgia, Hungary, Romania, Philippines, Egypt (between 2014 - 2021).

Manager and Reviewer, while leading teams at the International Dialogue Centre, Anas supervised and reviewed several internal and external/independent Monitoring and Evaluation projects; such as: the Fellows programme, the Dialogue for Peace programme (including outcome level evaluation), the social media as space for dialogue in the Arab region, the Dialogue Knowledge Hub Case Studies, among other projects (under his management, 4 programmes formed Outcome Groups).

Co-Founded/established several entities: the National Youth Forum in Jordan, the Youth Spirit Centre, registered and managed the URI MENA regional office.

Facilitator, YES Alumni Transformational Leadership Training Workshop, American Councilors and Salam Institute, Rabat 2-4 May and Amman 9-11 May 2014.

Consultant and Trainer, Muslim Peacebuilding Network, Peace Through Development (PDEVII) International Relief and Development and Salam Institute, N'Djamena – Chad, 20-25 February 2014.

Trainer and Evaluator, Imams as Advocates for Democratic Change and Pluralism, NED and Salam Institute for Peace and Justice, Cairo – Egypt, 15-17 December 2013.

Consultant, Facilitator and Researcher, Breaking the Water Conflict Cycle: The Arab Spring as an Opportunity to Shape Development Programming as a Transformational Process in Transitional States, USAID and Group W, Egypt and Jordan, June – October 2013. The research was published under the title: “Conflict-Sensitive Development Programming in Transitional Situations: Lessons from Water-Related Projects”; Ruckstuhl, Sandra (USAID and Group W, June 2014).

Trainer, Imams as Advocates for Democratic Change and Pluralism, NED and Salam Institute for Peace and Justice, Cairo – Egypt, 20-24 May 2013.

Senior Facilitator, Enhance the Role of CSOs in Defending Youth Rights and Liberties; CSOs Supporting Youth, Al Hayat Center for Civil Society Development, funded by the EuroMed Youth Program, Amman, Jordan, 6-11 Dec. 2012.

Trainer, Capacity building for URI's youth Ambassadors: interfaith dialogue models, United Religions Initiative, Sarajevo, Bosnia, 30 Nov. – 02 Dec. 2012.

Organizer, 1st to 5th Middle East Young Leadership Jam, Youth Spirit Center and YES!, Wadi Rum- Jordan, between 2008 - 2012 (hosted the program for the five years).

Trainer, Intercultural and Interfaith Dialogue Leadership, United Religions Initiative, San Francisco, April 2012.

Trainer and Organizer, US national training on Organizing Interfaith Dialogues on Campuses, The Dialogue Development Group and the United Religions Initiative, Washington DC, April 2011.