

Dr. Ahlam Abdelghany Ali

Director of Programs and Performance Management

Strategic Planning Sector

National Organization for Social Insurance – Egypt

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Summary

Results-driven senior executive with over 15 years of progressive experience in government financial management, program and project administration, and strategic planning within Egypt's national social insurance sector. Demonstrated expertise in budgeting, performance-based planning, and public policy implementation. Holds a Ph.D. in Accounting with a proven academic and research background focused on public budgeting and environmental finance. Adept at cross-functional coordination, data-driven decision-making, and optimizing operational performance in public sector institutions. Recognized for strong analytical skills, negotiation abilities, and a commitment to digital governance and institutional reform.

Professional Experience

Director of Programs and Performance Management

Strategic Planning Sector

National Organization for Social Insurance

Senior Budget Reviewer 2011 – 2022

- Contributed to the preparation of the organization's annual budget by analyzing expenditure items and offering appropriate recommendations.
- Coordinated with internal departments to assess financial needs and available resources.
- Participated in discussions with the Ministry of Finance and Parliament for the approval of the state budget law.

Social Insurance Rights Reviewer 2008 – 2011

- Audited and processed insurance entitlements for eligible beneficiaries in accordance with relevant laws and regulations.
- Ensured legal and financial procedures were properly followed.

Academic Qualifications

- **Ph.D. in Accounting**, Ain Shams University 2013 – *Grade: Excellent*
 - **Master's in Accounting**, Ain Shams University 2009 – *Grade: Excellent*
 - **Bachelor of Commerce (Accounting Major)**, Ain Shams University 2005 *Grade: Good*
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Skills

- Strong ability to work effectively in collaborative team environments.
 - High-level time management and ability to meet strict deadlines.
 - Excellent negotiation and stakeholder engagement skills.
 - Strong analytical thinking and problem-solving capabilities.
 - Data analysis and interpretation for evidence-based decision-making.
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Languages

- **Arabic:** Native
 - **English:** Very Good (Speaking – Writing – Reading)
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Research and Publications

- *"A Proposed Framework for Performance-Based Budgeting: Application to the Egyptian Environmental Affairs Agency"*
Published – Environmental Studies and Research Institute, Ain Shams University – 2013.
 - *"Using Environmental Information Systems to Determine Environmental Expenditures in the General Budget"*
Published – Environmental Studies and Research Institute, Ain Shams University – 2009.
 - *"A Proposal to Address the Unemployment Problem"*
Registered – Supreme Council of Culture, Egypt – 2016.
 - *"A Proposed Framework for the Impact of Work Injuries on the Sustainability of Social Insurance Funds and Investments"* Unpublished – 2011.
 - *"Unified Number (Digital Transformation)"* Unpublished – 2020.
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Certifications & Training Courses

- Graduate Certificate – **National Training Academy (NTA)**: *"Women Lead in Egyptian Governorates"* 2025.
- Certificate of Completion – **One Million AI Prompts Initiative**, UAE 2025.
- Program Management & Project Preparation – **Arab Center for Research and Administration**, 2025.

- Performance-Based Budgeting – **Arab Center for Research and Administration** 2025.
 - **Digital Governance Training** – Administrative Control Authority 2023.
 - Anti-Corruption & Cyber security – Human Development Security Institute 2023.
 - **Technological Behavior of Public Sector Employees** – Ministry of Communications and Information Technology 2023.
 - Workshop on **Performance-Based Budgeting for Economic Public Authorities** – in collaboration with USAID 2021.
 - Workshop on **Gender-Responsive Budgeting** – in collaboration with USAID 2022.
 - **ICDL Certificate (International Computer Driving License)** 2007.
 - **SPSS Statistical Program Training** 2006.
 - **Environmental Impact Assessment Course** – Ain Shams University 2006.
 - **Integrated Environmental Applications Course** – Ain Shams University 2006.
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Internship & Training Experience

- Internship – **National Bank of Egypt** – 2006
- Internship – **Agiba Petroleum Company** – 2004
- Internship – **Cooperation Petroleum Company** – 2003